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6 FEB 1956

25X1A9A

DISSEMINATION FOR: Mr. [REDACTED]

SUBJECT : Request for Educational Cost Grant

REFERENCES : (a) Your memo dated 14 Dec 55, subj. as above
(b) Memo to you from Director of Personnel dated
5 Jan 56, subj. as above

1. In response to your oral request for reconsideration of reference (b), which was a declaration of your request for an educational cost grant, we have reviewed the entire matter and regret that we could find no basis for approving your claim.

2. During the period covered by your claim (school year 1954-55) the only basis for allowances or grants for tuition and other educational benefits for dependents of our employees was the necessity to follow the practices of [REDACTED] This

situation was carefully considered; however, efforts to obtain legislation which would eliminate this inequity were not successful until after the period covered by your claim. The legislative authority which has now been obtained does not provide for retroactive action; therefore, while we are in full sympathy with the merits of your case (and the large group of employees similarly affected) we are unable to provide financial relief.

3. Notwithstanding the desirability of achieving equity for all employees it was considered that equity, in the matter of such allowances, for all Government employees [REDACTED]

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4. An exception to the [redacted] cited above is provided in Agency Notice No. [redacted] dated 15 November 1954 which is quoted in reference b. This provision is available for certain operational circumstances but is not used in normal assignments where our employees are receiving like treatment with those of [redacted] No25X1A1D exception has been made in the case of the large number of employees whose circumstances were the same as yours.

5. We regret that legislative authority to pay educational allowances has come too late to allow payment in your case. However, you are assured that your claim has received all possible consideration and that all employees under like circumstances have been treated equally under the policy described above.

HARRISON G. REYNOLDS
Director of Personnel

Attachments:

References a and b

Distribution:

Orig. & 1 - addressee
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✓ 2 - DDS *Subject*
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CONCUR: 25X1A9A

SIGNED

Finance Division

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SIGNED

Spec Support Asst to DD/S

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Deputy Director (Support)

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Office of General Counsel

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